



SKYLINE
CHURCH

Helping people find and follow
Jesus seven days a week.

Position: Online Campus Pastor

Location: San Diego, CA (Online Campus)

THE ROLE

As a Skyline Church Online Campus Pastor (OCP), you will be responsible for providing spiritual leadership for our online congregation, overseeing day-to-day operations of the online campus, and ensuring that ministry goals and objectives are aligned with our core values, vision, purpose, and mission under the direction and leadership of the Campus Alignment Director and Senior Pastor (SP) Dr. Jeremy McGarity.

RESPONSIBLE FOR:

1. Modeling Biblical Priorities

The OCP is responsible for upholding Biblical priorities and core values of Skyline Church. They should represent a growing personal relationship with Christ. The OCP models a strong relationship with his or her spouse (if married) and children (if applicable). The OCP strives to fulfill his or her purpose while demonstrating integrity in words, relationships, and actions. These objectives are accomplished by:

- Committing to a daily quiet time with God.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities with your Oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook and Core Identity Book.
- Lead with a servant's heart, demonstrate genuine care and concern while acting with humility and integrity when encouraging the efforts of all team members (1 Peter 5:1-4).

2. Strategic Leadership and Planning

- Under the guidance of the Campus Alignment Director and the Senior Leadership Team, the OCP will execute Skyline's vision, mission, goals, and online campus-specific action plans.
- Assist in implementing & carrying out strategies to reach and engage new people in the online community.
- Build relationships with online community leaders, micro-site hosts, and local organizations to expand our digital outreach efforts.



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- Create and manage a budget for the online campus ministries, operations & outreach events.
- Ensuring digital platforms and programs are appropriately and effectively aligned to best meet strategic goals and Skyline Church campus constants.
- Ensure the safety, security, and moderation of the online campus platforms (streaming, chat, and community spaces) and their attendees.
- Fulfill other pastoral/administrative duties as needed to ensure day-to-day operations of the online campus run smoothly.

3. Oversight of Online Worship/Experiences

- Responsible for ensuring that all online worship experiences are executed with excellence and efficiency.
- Appear live or pre-recorded during the weekend service to welcome online attendees and provide pastoral care and support to the online congregation.
- Lead pre- and post-service engagement to keep viewers connected before the stream starts and after it ends.
- Monitor and report the pulse of the online congregation through research and evaluation of online attendance, chat engagement, small group participation, baptisms, salvation decisions, volunteer engagement, and community transformation.
- Develop a strong working relationship with the Online Production Director to plan and execute worship and other creative elements that complement the teaching in the online environment.
- Teaching and leading the online congregation when necessary. Facilitate small group gatherings and oversee the development of new online small groups.

4. Online Community Engagement and Follow-Up

- Own the assimilation and connection workflow for the online community so engagement continues after the stream ends.
- Follow up promptly with salvation decisions and prayer requests submitted online.
- Respond to emails and direct messages, helping online attenders take next steps: joining a group, serving, or connecting with a pastor.
- Conduct 1:1 phone calls and Zoom meetings to shepherd online attendees and provide pastoral care.
- Help facilitate micro-sites by pastoring the people at those sites and working directly with their leaders.
- Connect people to groups, serving opportunities, and salvation decisions.



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5. Volunteer Supervision and Development

- Recruit and train dream team volunteers for online ministry teams, including online hosts, online small group leaders, and congregational care roles.
- Work together with the Small Groups Pastor to organize and lead online small group Bible studies, and develop the leaders of online small groups.
- Provide leadership to all those in the online Dream Team.

QUALIFICATIONS:

- A degree in theology, pastoral ministry, or a related field.
- A minimum of 3 years of experience in pastoral ministry leadership.
- Strong communication and interpersonal skills, with high relational intelligence.
- Comfortable being on camera and engaging in live chat.
- A passion for evangelism and outreach, especially in digital spaces.
- Demonstrated ability to lead and motivate teams of volunteers.
- Ability to work collaboratively with Skyline's Senior Leadership Team and the Online Production Director.
- A commitment to our core values and mission.

If you are passionate about leading an online campus that helps people find and follow Jesus with their hearts and lives, and are excited about the opportunity to serve as a Skyline Church Online Campus Pastor, we would love to hear from you!

TO APPLY

Please submit resumes to Jessica Odanga via email: jodanga@skylinechurch.org

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