



SKYLINE
CHURCH

Helping people find and follow
Jesus seven days a week.

Position: High School Pastor

Location: La Mesa, CA

THE ROLE

Reports to: Family Pastor

Direct Reports: High School Administrative Assistant, Youth Events Coordinator

The High School Pastor provides spiritual leadership and pastoral care for Skyline Church's ministry to high school students (grades 9–12) and their families across all campuses. This role partners closely with parents, campus teams, and Family Ministry leadership to help students grow as disciples who find and follow Jesus seven days a week, living out their faith in everyday life and with a heart for the world.

In addition to campus-based leadership, the High School Pastor provides directional oversight for High School Ministry across Skyline campuses, helping shape vision, strategy, and ministry standards while empowering campus leaders to lead effectively in their local contexts. This leader builds healthy teams, develops sustainable systems, and models Skyline's core behaviors through humility, collaboration, integrity, and servant leadership.

POSITION QUALIFICATIONS:

- Demonstrates spiritual maturity, personal integrity, and a growing relationship with Christ
- Fully aligned with Skyline Church's mission, values, and theological direction
- Visionary leader with initiative, creativity, and an entrepreneurial mindset
- Strong communicator with engaging on-stage leadership skills
- Leads with humility, a strong work ethic, and a team-first mindset
- Administrative capacity, including the ability to lead an administrative assistant
- Functional proficiency with current technology and ministry systems
- Willingness to lead within spiritual authority and organizational structure



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RESPONSIBLE FOR:

1. Modeling Biblical Priorities

The High School Pastor is responsible for upholding Biblical priorities and core values of Skyline Church. The High School Pastor should represent a growing personal relationship with Christ. The High School Pastor models a strong relationship with his or her spouse (if married) and children (if applicable). The High School Pastor strives to fulfill his or her purpose while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:

- Committing to a daily quiet-time with God.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities with your oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook and Core Identity Book.
- Lead with a servant's heart, demonstrate genuine care and concern, while acting with humility and integrity, when encouraging the efforts of all team members (1 Peter 5:1-4).

2. Ministry Vision and Leadership Responsibilities and Duties

- Cast and steward vision for a healthy, growing High School Ministry aligned with Skyline's mission, values, and long-term strategy across all campuses
- Provide directional oversight for High School Ministry at Skyline campuses, ensuring alignment in vision, philosophy, and discipleship approach
- Collaborate with campus leaders to support, resource, and strengthen local High School Ministry expressions
- Develop ministry standards, rhythms, and best practices that promote consistency while honoring campus-specific context
- Design and lead engaging, age-appropriate environments and programming that encourage spiritual growth and equip students to live out their faith beyond church walls
- Lead weekly high school gatherings at the primary campus and support additional ministry environments as needed
- Recruit, equip, develop, and encourage volunteers and student leaders as disciple-makers
- Build strong systems for communication with students and families
- Operate within the approved ministry budget and steward resources wisely
- Plan and lead camps, outreaches, and special events that expand students' understanding of service, mission, and calling
- Participate in and support church-wide initiatives and events
- Actively help students and families assimilate into the life of the church, including serving on Sundays



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3. Pastoral Care and Team Collaboration

- Meet with students and families to provide guidance, encouragement, and pastoral care
- Speak at pastoral engagements as requested
- Lead with a servant's heart—demonstrating care, humility, and encouragement to volunteers and staff (1 Peter 5:1–4)
- Be an active, contributing member of the Family Ministry Team, helping create unity and continuity as students progress through Kids, Middle School, and High School ministries
- Serve as a connector between campus High School leaders and central Family Ministry leadership, fostering communication, alignment, and shared ownership
- Develop ministry practices that can be replicated across Skyline campuses within a centralized model
- Lead a monthly High School Ministry campus meeting

4. Staff and Church Engagement

- Attend weekly staff meetings and prayer gatherings, participating in church-wide collaboration and leadership development
- Engage fully in the life of the staff team, contributing ideas, feedback, and leadership beyond the High School Ministry
- Help advance Skyline's mission to prepare every generation to change their world for Christ—locally, nationally, and globally

TO APPLY

Please submit resumes to Heidi Hensley via email: HHensley@skylinechurch.org

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