



SKYLINE
C H U R C H

Helping people find and follow
Jesus seven days a week.

Position: Part Time Barista/Food Worker

Location: La Mesa, CA

THE ROLE

A Skyline Cafe Barista is responsible for serving our campus guests items on our menu with excellence, opening or closing the Cafe, all cleaning and maintenance tasks during the shift, and other duties as required. The right candidate will have a golden attitude of gratitude and treat all guests on our campus with kindness and hospitality.

RESPONSIBLE FOR:

1. Modeling Biblical Priorities

Responsible for upholding Biblical priorities and core values of Skyline Church. The Skyline Cafe Barista should represent a growing personal relationship with Christ. The Skyline Cafe Barista models a strong relationship with his or her spouse (if married) and children (if applicable). The Skyline Cafe Barista strives to fulfill his or her purpose while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:

- Committing to a daily quiet-time with God.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities with your oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook and Core Identity Book.
- Lead with a servant's heart, demonstrate genuine care and concern, while acting with humility and integrity, when encouraging the efforts of all team members (1 Peter 5:1-4).

2. Job Responsibilities and Duties

- Execution of the Cafe operations and daily tasks as trained to ensure efficiency.
- Creating menu items with consistency per recipes provided.
- Welcoming guests upon entry to the Cafe & Bookstore.
- Set up and opening of Cafe to end of shift / Close of shift duties include end of day cleaning, dish washing, and cash register deposit.
- Operate POS and execute cash handling and Skyline POS procedures with precision.
- Be available to work all Skyline Church services, Skyline campus events, and Cafe regularly scheduled hours. A flexible schedule is a must.
- **Barista Volunteer Responsibilities:** trains, supports, and assists with overseeing Cafe volunteers.



3. Organizational and Spiritual Requirements

- Demonstrate Christ-centered behavior at all times by treating people with dignity, respect, compassion, and integrity.
- Adheres to Skyline's core identity.
- Utilizes the principles of Matthew 18 and Ephesians 4:15 to resolve differences of opinion with others.
- Successful completion of thorough pre-employment references and background checks, including: social security verification, local, state, and federal criminal conviction records search, national security database, and sex offender registry.
- Be self-motivated and goal oriented, use good judgment, and be flexible and innovative.
- Professional attitude and demeanor

4. Education and Experience

- Food Handling experience - 6 months preferred
- Cash Handling / POS experience preferred
- Minimum Age for Hire - 16 years old

5. Behavioral Requirements

- Ability to multitask, prioritize assignments, and provide excellent customer service
- Work productively, both independently and collaboratively with others
- Ability to recognize and maintain confidentiality as appropriate
- Spiritually mature while pursuing a deeper relationship with Christ
- Flexible in nature to handle other duties and special projects as needed
- Ability to think clearly under pressure and follow through to ensure effective resolution
- Strong attention to detail and accuracy, including excellence in oral and written communications.
- Adapts to changes in the work environment, able to deal with unexpected events with poise and professionalism.
- Ability to work in a high-volume environment while maintaining productivity and quality work.
- Service oriented while actively looking for ways to help people

6. Physical Requirements

- Ability to sit or stand for extended periods of time.
- Ability to occasionally stand, stoop, bend, and kneel.
- Ability to lift up to 50 pounds.

TO APPLY

Please complete the application at skylinechurch.org/employment/

Additionally, submit printed resumes to Lisa Mills at the Skyline Cafe or via mail:

11330 Campo Rd. La Mesa, CA 91941 | 619.660.5000 SkylineChurch.org