



SKYLINE
C H U R C H

Helping people find and follow
Jesus seven days a week.

Position: Campus Safety Director

Location: La Mesa, CA | Lakeside, CA | Clifton, KS

Attendance: 4,000

THE ROLE

As the frontline leader of the Safety teams at Skyline, this position provides strategic support for all related cyclical processes, short and long-term projects and daily church safety and security operations. Based at Skyline's La Mesa Campus, this role will have growing responsibilities to fuel Skyline's ministry effectiveness by providing direct oversight and development of the safety and security processes, plans and teams of each of Skyline's campuses, manage the Safety Budget, and directly and indirectly act and provide leadership in times of crisis. This role will also include leadership and contribution to projects within the Operations Team and Administration Team.

RESPONSIBLE FOR:

1. Modeling Biblical Priorities

Responsible for upholding Biblical priorities and core values of Skyline Church. The DOS should represent a growing personal relationship with Christ. The DOS models a strong relationship with his or her spouse (if married) and children (if applicable). The DOS strives to fulfill his or her purpose while demonstrating integrity in words, relationships and actions. These objectives are accomplished by

- Committing to a daily quiet-time with God.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities with your oikos outside the church.
- Supporting the ministries of Skyline Church by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of Skyline Church employees, as defined by the Staff Handbook and Core Identity Book

2. The Nuts and Bolts of the Job

- Lead with a servant's heart, demonstrate genuine care and concern, while acting with humility and integrity, when encouraging the efforts of all team members (1 Peter 5:1-4).
- Help Skyline achieve its mission to prepare every generation to change their world for Christ, through the people, work product, and results of the Safety and Security teams.
- Assist with the creation of policies, procedures, systems, and processes that serve as a conduit for efficient and effective safety and security of Skyline buildings, properties, vehicles, equipment, offerings and people.
- Generate innovative solutions that ensure Skyline's Safety department offers superior and sustainable service.
- Develop and implement training presentations, media and materials for staff and volunteers at all campuses related to the function of the Safety and Security teams.



SKYLINE CHURCH

- Responsible to lead and/or participate in the weekend and special event security at all of Skyline's sites (may be asked to be licensed and trained to possess and carry a firearm).
- Responsible for the Safety budget.
- May assist the Operations Manager in matters related to the safety and development of property/buildings for future Skyline venues and sites.
- Work closely with Operations Team to enhance, monitor and promote work place safety.
- Responsible for the delivery and evaluation of security and safety services at all Skyline sites.
- Development of safety volunteers, training, and appreciation
- Contribute to the management of Skyline's transportation program
- Responsible for reading and notifying proper staff of flagged background checks for volunteers and paid staff
- Develop relationships with local law enforcement and fire departments
- Participate in prayer and meetings as required.

3. Essential Duties and Responsibilities of a Facilities Director

- Managing maintenance team members to ensure all areas are cleaned, stocked, and safe.
- Maintaining clean facilities by overseeing weekly duties and daily spot cleaning in all public areas of the building including bathrooms, sanctuary, kitchens, and meeting rooms.
- Managing proper chemical handling procedures and inventory of cleaning supplies.
- Have knowledge of cleaning techniques including stain removal, disinfecting, waxing, etc.
- Managing maintenance such as changing light bulbs, restocking, and making repairs.
- Must have knowledge of simple plumbing, electrical, and general repair work.
- Managing event preparations and set up.
- Must have a positive attitude, be tactful, be courteous, and willing to help in all things.
- Be a proactive self-directed and a problem solver, tending to problems before they arise.
- Must be flexible; willing to adapt to varying schedules and week to week workload.
- Must be honest and trustworthy as he or she will have access to secured church areas.

4. Position Qualifications

- 5+ years of experience in First Responder Emergency fields (Law Enforcement, Fire Department, EMS, etc.)
- 3+ years of experience as a People Manager with a strong people development skillset
- Bachelor's Degree or Advanced Certificates in a related field preferred, not required
- Previous experience in Safety/Security related roles at a Church preferred, not required
- Proven track record of leading and developing teams
- Able to lead multiple teams to collectively meet deadlines while managing multiple projects
- Strong influencing, communication, and presentation skills
- Must be a proactive self-starter, creative problem solver and team player
- Able to work collaboratively with other teams to support the overall ministry of Skyline
- Experience with Firearms, first aid, and self-defense
- Knowledge of Microsoft Office type applications such as Word, Excel, PowerPoint, etc.



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5. Work Environment

- Must be able to spend several hours standing, walking, reaching, and bending over.
- Must be able to lift up to 30 pounds.
- Must be available to work Sundays and willing to work on call weekends, evenings, holidays and as needed for events or emergencies.

TO APPLY

Please submit resumes to Janet Stucke via email jstucke@skylinechurch.org
11330 Campo Rd. La Mesa, CA 91941 | 619.660.5000 SkylineChurch.org



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